# **Open University of Mauritius**

## **BSc (Hons) Marketing Management [OUbs009]**

## 1. Objective and Rationale

The aim of this program is to empower learners to enhance their knowledge and skills in ways that enable them to think strategically about the growth of their organisation and develop effective marketing practices that make and shape the markets they want to impact. This programme takes a broad approach to markets, marketing and marketing management. It provides an opportunity to learners to have an in-depth understanding, skills and experience they need to enter this rewarding business discipline in a management role. The programme will enhance the ability to evaluate and analyse evidence and implement appropriate solutions in any business environment. The programme should also prepare for a career at senior management level through the development of enhanced personal and interpersonal skills.

# 2. General Entry Requirements

- EITHER "Credit" in at least three subjects at School Certificate or General Certificate of Education O-Level or equivalent and "Pass" in at least two subjects at Higher School Certificate or General Certificate of Education Advanced Level or equivalent;
- II. **OR** An appropriate equivalent Diploma/Certificate/Foundation Course acceptable to the Open University of Mauritius.
- III. Learners who do not qualify under options I and II may register for Foundation Courses offered by The Open University of Mauritius. Those who complete the Foundation Courses successfully will be eligible for registration for the relevant degree programmes.
- IV. **OR** Qualifications awarded by other universities and institutions, which are acceptable to the Open University of Mauritius as satisfying the minimum requirements for admission.
- V. Mature candidates having a strong background of work experience and uncertified learning may be assessed for entry to programmes through the Accreditation of Prior Learning (APL) and the Accreditation of Prior Experiential Learning (APEL). Please consult the General Rules and Regulations of the Open University of Mauritius for further details.

#### 3. Programme Requirements

As per general entry requirements.

#### 4. Minimum Requirements for Awards

#### (i) Degree Award

For the award of the degree, all modules of the programme, including work placement, must be completed. Except for the work placement module, every module carries 4 credits; however, the dissertation carries 6 credits.

## (ii) Diploma Award

The diploma is provided as a possible exit point in the programme. A learner may opt for a Diploma in Accounting provided s/he satisfies the minimum requirements, as specified below and has obtained a minimum of 60 credits.

# 5. Programme Duration

NormalMaximumDiploma:2 years3 yearsDegree:3 years6 years

**6. Credits per Year:** Maximum 42 credits and minimum 18 credits.

#### 7. Minimum Credits Required for Degree Award: 114

#### 8. Assessment

Each module will be assessed over 100 marks (i.e. expressed as %) with details as follows (unless otherwise specified) :

Assessment will be based on a written examination of 2 hours duration which would account for 70% of the final module grade and continuous assessment would account for 30% of the final module grade. Continuous assessment will be based on assignment(s). Each module will carry 100 marks. To pass any module the learner should score a minimum of 40.0% in continuous assessment and a minimum of 40.0% in the end of semester examination. Learners may re-sit up to a maximum of two failed modules for the semester of the programme.

Written examinations for all modules, whether taught in semester 1 or in semester 2 or both, will be carried out at the end of the semester (unless otherwise stated).

Work Placement (**OUBS00900w**) of 3 months' duration must be satisfactorily completed for the award of the degree. Such requirement may be waived for part-time learners currently in employment.

#### 9. Grading

Percentage Range	Description	Grade	Grade Point
70% and above	Excellent	Α	5
60% <u>&lt;</u> x <70%	Very Good	В	4
50% <u>&lt;</u> x <60%	Good	С	3
45% <u>&lt;</u> x <50%	Satisfactory	D	2
40% <u>&lt;</u> x <45%	Pass	E	1
0% <u>&lt;</u> x <40%	ungraded	U	0

#### 10. Award

#### B.Sc. (Hons) Marketing Management with

CPA ≥ 70
60≤ CPA < 70
50≤ CPA < 60
15≤ CPA < 50
10≤ CPA < 45
CPA < 40

If CPA < 40, the learner will have to repeat the entire academic year, and retake the modules as and when offered. However, s/he will not be required, if s/he wishes, to retake module(s) for which Grade C or above has been obtained. Learners are allowed to repeat twice once over the entire duration of the Programme of Studies. No award is made if CPA < 40.

# 11. Programme Plan

# YEAR 1 SEMESTER ONE

Code	Module Name	Hrs/Wk L+P	Credits
OUBS009111	Accounting Fundamentals	3+0	4
OUBS009112	Business Economics	3+0	4
OUBS009113	Fundamentals of Finance	3+0	4
OUBS009114	Management Principles	3+0	4
	SEMESTER TWO		
OUBS009121	Introduction to Marketing	3+0	4
OUBS009122	Introduction to Business Law	3+0	4
OUBS009123	Organisational Behaviour and Analysis	3+0	4
OUBS009124	<b>Business Communication Skills</b>	3+0	4
OUBS009125	Introduction to Psychology	3+0	4
OUBS009126	IT Essentials	3+0	4

# YEAR 2

# SEMESTER ONE

Code	Module Name	Hrs/Wk L+P	Credits
OUBS009211	Human Resource Management	3+0	4
OUBS009212	Operation and Logistics Management	3+0	4
OUBS009213	Marketing Management	3+0	4
OUBS009214	Marketing Communications	3+0	4
OUBS009215	Management Information System	3+0	4
SEMESTER TWO			
OUBS009221	Marketing Research	3+0	4
OUBS009222	Global and International Business Contexts	3+0	4
OUBS009223	Buyer Behaviour	3+0	4
OUBS009224	Services Marketing	3+0	4
OUBS009225	Quantitative Methods for Business	3+0	4

# YEAR 3

# **SEMESTER ONE**

Code	Module Name	Hrs/Wk L+P	Credits
OUBS009311	International Business Management	3+0	4
OUBS009312	International Marketing	3+0	4
OUBS009313	Marketing Planning	3+0	4
OUBS009314	Quality Management	3+0	4
OUBS009315	Dissertation		-

# **SEMESTER TWO**

Code	Module Name	Hrs/Wk L+P	Credits
OUBS009321	Digital Media Marketing	3+0	4
OUBS009322	Business Strategy and Change	3+0	4
OUBS009323	Corporate Governance and Ethics	3+0	4
OUBS009324	Dissertation		6

Note: Work Placement (OUBS00900w) of 3 months carries a total of 3 credits.

## 12. Syllabus Outline

#### **OUBS009111 - Accounting Fundamentals**

Module Aim: This module is designed to introduce basic accounting concepts to learners who do not intend to major in accounting. Accounting is said to be the language of business and a basic knowledge of it will no doubt enhance learners' understanding of the business world. Learners learn commonly used accounting terminology, recording financial transactions and preparing financial statements which are essential for business learners. The module also prepares learners for further accounting modules included in their programmes.

Unit 1: The need for Accounting and the Accounting Equation

Unit 2: The Double-Entry System of Book-Keeping

Unit 3: The Cash Book

Unit 4: Books of Original Entry

Unit 5: The Income Statement and Statement of Financial Position

Unit 6: Accounting for Depreciation and Disposal of Non-current Assets

Unit 7: Adjustments on Final Accounts

Unit 8: Bank Reconciliation

Unit 9: Introduction to Costing

Unit 10: Marginal Costing and Decision Making

#### **OUBS009112 – Business Economics**

Module Aim: To provide learners with the analytical tools required to understand the micro and macro-economic environment within which businesses function; and how this environment has direct relevance to the decision-making processes of managers. Learners will also be introduced to key economic concepts and principles in the context of the business environment. This module will look at the forces that shape the external environment of the firm such as aggregate demand, fiscal and monetary policies in the economy and their impact on the firm's operations. The emphasis will be on those topics which are of particular importance to decision makers in business.

Unit 1: Introduction to Business Economics

Unit 2: Basic Concepts and Definition

Unit 3: The Market

Unit 4: Demand and Price

Unit 5: Supply and Price

Unit 6: Equilibrium, Price, Output Determination and Movement to new Equilibriums

Unit 7: Introduction to Elasticity

Unit 8: The Short-run Production Function: total, average and marginal product

Unit 9: Costs in the Short-run

Unit 10: Production and Costs in the Long-run

Unit 11: Revenue Curves and Firm's Output

Unit 12: Profit Maximisation

Unit 13: The Meaning of Profit for Businesses

Unit 14: Alternative Market Structures and Perfect Competition

Unit 15: Monopoly

Unit 16: Oligopoly

Unit 17: Economic growth, Development and Business

Unit 18: The Aggregate Supply-aggregate Demand Model

Unit 19: Monetary and Fiscal and Policy

#### **OUBS009113 - Fundamentals of Finance**

Module Aim: The aim of this module is to help learners appreciate the logic for making better financial decisions and hence, equip them with the basic knowledge of risk, return and investment and the different techniques used to minimize losses.

Unit 1: Financial Statement and Planning

Unit 2: Time Value of Money

Unit 3: Capital Budgeting Decisions

Unit 4: Sources of Finance

Unit 5: Valuation of Bonds and Other Securities

Unit 6: Risk and Return and Capital Asset Pricing Model

Unit 7: Introduction to Stock Market Unit 8: Working Capital Management

#### **OUBS009114 - Management Principles**

Module Aim: This module is designed to introduce basic management and marketing principles to learners.

Unit 1: The Nature of Management

Unit 2: Planning as a Management Function

Unit 3: Organizing as a Management Function

Unit 4: Directing as a Management Function

Unit 5: Controlling as a Management Function

## **OUBS009121- Introduction to Marketing**

Module Aim. The module aims to provide an introduction to the philosophy, concept and functions of marketing, with a critical appreciation of these. Develop an appreciation of marketing and its emerging role and application in public and private sector organisations. Develop broader managerial skills and team building. To provide a foundation for further study of the subject, where appropriate.

Unit 1: Customer Value

Unit 2: The Planning Process

Unit 3: The Marketing Environment

Unit 4: Consumers and their Buying Behaviour

Unit 5: Marketing Strategies

Unit 6: The four Ps of Marketing

Unit 7: Communication and Promotion

Unit 8: Price

#### **OUBS009122 - Introduction to Business Law**

Module Aim: To provide learners with a knowledge and understanding of the principles and practices of Business law. Learners will also learn legal issues relating to running and administration of domestic as well as offshore companies.

Unit 1: The nature of Law

Unit 2: The Law of contract

Unit 3: The Law of tort

Unit 4: Law of agency

Unit 5: Company Law

Unit 6: Financing of a business

Unit 7: Financing a business through debentures and charges

#### Unit 8: Corporate governance

#### **OUBS009123 - Organisational Behaviour and Analysis**

Module Aim: To provide learners with a knowledge and understanding of the factors influencing the attitudes and behaviour within organisations. The module explores the strategies and concepts to maximise the potential and resolve problems associated with individuals, groups within the organisation and the organisation as a whole.

Unit 1: Introduction to Organisational Behaviour

Unit 2: Foundations of Individual and Organisation Behaviour

Unit 3: The Nature of Organisation Structure

Unit 4: Organisational Culture

Unit 5: Organisational Control

Unit 6: Designing Motivating Jobs

Unit 7: Conflict Management

Unit 8: Contemporary Issues in Management

#### **OUBS009124 - Business Communication Skills**

Module Aim: To provide learners with knowledge on how to communicate effectively and how to identify the barriers to effective communication as well as developing techniques to overcome them.

Unit 1: Theories and Practice of Effective Public Performance

Unit 2: Nature and Components of the Corporate Image

Unit 3: Marketing Communication

Unit 4: Making Communication Effective

Unit 5: Non-verbal Communication

Unit 6: Business Letters

Unit 7: Interviews & Career Seeking Communication
Unit 8: Business Communication in the New Millennium

#### **OUBS009125 - Introduction to Psychology**

Module Aim: The module provides an introduction to the understanding of factors which influence human behaviour from the most basic of biological responses to complex social interactions, through the study of biological, developmental, cognitive and social perspectives in psychology. Students will be introduced to the fundamental concepts from each perspective, the range of methodologies employed, and the key studies that have had a particular impact upon the direction of theory, research and application.

This module will deliver material from 4 key perspectives within the discipline of psychology and provide an understanding of how biological responses, social development, cognitive processes and social interactions all contribute to human behaviour.

Unit 1: Psychology in context

Unit 2: The Biological Approach.

Unit 3: The Behaviourist Approach

Unit 4: The Cognitive Approach

Unit 5: The Psychodynamic Model

Unit 6: The Humanistic Approach

Unit 7: Developmental Psychology

Unit 8: Social Psychology

#### **OUBS009126 - IT Essentials (Introduction to Computer)**

Module Aim: The module provides an introduction to information technology, computers, and computer networks and their application. Learners will also learn how communications systems can help boost productivity.

Unit 1: Impact and history of computers

Unit 2: Computer hardware

Unit 3: Software

Unit 4: File and data management Unit 5: Input and output devices

Unit 6: Communications and connectivity

## **OUBS009211 - Human Resource Management**

Module Aim: The objective of this module is to introduce concepts relating to the effective utilization and maximum development of human resources.

Unit 1: Evolution of HRM

Unit 2: Human Resource Planning

Unit 3: Job Design and Team Working

Unit 4: Human Resource Development (HRD)

Unit 5: Employee Relations Unit 6: Organisation Culture

Unit 7: Organisation Development (OD)

Unit 8: International Human Resource Management

## **OUBS009212 - Operation and Logistics Management**

Module Aim: To provide learners with knowledge on the theoretical framework as well as on practical skills to cope with an increasingly complex supply chain management and logistics initiatives of international and domestic businesses.

Unit 1: Introduction to Operation Management

Unit 2: Operations Systems and the Firm

Unit 3: Production Planning and Control

Unit 4: Inventory Management

Unit 5: Production Routing and Scheduling

Unit 6: Components and Requirements, Organization of Logistics Functions

Unit 7: Integrating Logistics Functions in overall Organization Structure

Unit 8: Measurement of performance of Logistics Function and Functionaries

## **OUBS009213 - Marketing Management**

Module Aim: To provide learners with the theoretical framework and practical skills to learn and appraise successful and competitive marketing strategies. Learners will learn the issues relating to the application of marketing concepts, tools and techniques within the organisation and when dealing with internal and external customers, intermediaries and business.

Unit 1: The Marketing Environment

Unit 2: The Strategic Role of Pricing

Unit 3: Channels of Distribution

Unit 4: The Product

**Unit 5: Marketing Communications** 

Unit 6: Customer Relationship Management

Unit 7: Global Marketing Unit 8: Marketing Ethics

## **OUBS009214 - Marketing Communications**

Module Aim: To introduce students to the different elements of the promotional mix and to develop their analytical skills in understanding and applying the integrative nature of these elements to realistic marketing scenarios.

Unit 1: Introduction to Marketing Communications

Unit 2: Targeting Audiences

Unit 3: Advertising

Unit 4: Personal Selling

Unit 5: Public Relations and Sponsorship

Unit 6: Sales Promotion

Unit 7: Direct and Online Marketing

Unit 8: Managing Marketing Communications

Unit 9: International Marketing Communications Issues.

# **OUBS009215 - Management Information System**

Module Aim: To provide learners knowledge on the role played by information systems in the running of organizations. Learners will learn issues relating to information systems in the functional areas of organizations.

Unit 1: Foundation of Information Systems

Unit 2: Strategic Information Systems and Enterprise Systems

Unit 3: Strategic Role of Information Systems

Unit 4: Managing Information in Organisations

Unit 5: Evaluating Strategies for Information System and E-Commerce

Unit 6: Contemporary Information System and E-Business Culture

#### **OUBS009221- Marketing Research**

Module Aim: The objective of this module is to introduce the key concepts of marketing as well as develop learners' skills to interpret secondary and primary data that can aid future marketing decisions. It will prepare learners to design and carry out business research studies for their dissertation in a consistent and scientific manner.

Unit 1: Introduction to Marketing Research

Unit 2: Quantitative and Qualitative Research Methods

Unit 3: Literature Review

Unit 4: Secondary data collection and evaluation

Unit 5: Primary data Collection Techniques

Unit 6: Sampling for Marketing Research

Unit 7: Introduction to SPSS

Unit 8: Univariate Data Analysis

Unit 9: Bivariate Data Analysis

Unit 10: Qualitative Data Analysis

Unit 11: Ethics in Research

#### **OUBS009222 - Global and International Business Contexts**

Module Aim. The module aims to develop analytical skills, knowledge of analytical frameworks and understanding of implications to business of aspects of the international business environment; develop global citizenship and cultural intelligence; focus on a variety of globalizing and internationalizing, markets and organisations as vehicles for learning the theory which will enable the students to form well-grounded strategic recommendations for a business and justify them.

Unit 1: Relevant International Trade Theory

Unit 2: Globalisation/Internationalisation in different Industries and Markets

Unit 3: International Co-operation and Alliances

Unit 4: International Trade and Investment

Unit 5: International Business Management

Unit 6: Culture and Organisational Behaviour

## OUBS009223 - Buyer Behaviour

Module Aim: This module aims to introduce students to the related concepts of buyer behaviour and marketing communications. The structure of the module will first allow students to appreciate the value of analysing consumer behaviour, and then use this information to develop appropriate and informed marketing communications campaigns.

Unit 1: Understanding Consumer/Buyer Behaviour

Unit 2: Consumer Decision Making Process

Unit 3: Determinants and Influences of Buyer Decision Making Process

Unit 4: Models of Consumer Buying Behaviour

Unit 5: Organisational Buyer Behaviour

Unit 6: Promotion: Integrated Marketing Communication

Unit 7: Communication, Advertising Program and Consumer Behaviour

Unit 8: Cross-Cultural Consumer Behaviour - An International Perspective

Unit 9: Marketing Ethics and Social Responsibility

#### **OUBS009224 - Services Marketing**

Module Aim: To provide learners with a general knowledge of the fast expanding field of services marketing. The module will focus on differences and similarities between the marketing of services and physical products. The overall aim of this module is to provide students with an understanding and awareness of the services sector, how marketing theory differ for this sector, the unique challenges faced by services marketers and the application of relevant service theory in practice.

Unit 1: Nature of Services

Unit 2: Marketing Mix for Services

Unit 3: Consumer Behaviour in Services

Unit 4: Understanding Service Quality, its Measurement and Management

Unit 5: Role of employees in Services Marketing (internal marketing)

Unit 6: Marketing Loyalty Programs and CRM

Unit 7: Using Technology to enhance Services.

#### **OUBS009225 - Quantitative Methods for Business**

Module Aim: The objective of this module is to help learners to understand issues in the collection and analysis of quantitative data for supporting management decision making. Learners will learn how to apply a range of basic statistical methods which are relevant to managerial decisions.

Unit 1: Data: Nature and Presentation

Unit 2: Probablity & Probability Distributiondistributions

Unit 3: Measures of Location and Spread

Unit 4: Sampling Part I: Sampling Strategies, Sampling Part II: Sampling Distribution and

Estimation of data; Uses of quantitative and qualitative data

Unit 5: Statistical Inference Unit 6: Correlation Analysis

Unit 7: Simple Linear Regression Analysis

Unit 8: Time Series Analysis of Data

## **OUBS009311- International Business Management**

Module Aim: The objective of the module is to enable students to evaluate the various cross-border issues/problems that are faced in an increasingly globalised world. The emphasis is on an analysis of the cultural, political, legal, social, technological and economic environments in different parts of the world which may eventually impact on the way cross border transactions are conducted.

Unit 1: Introduction to International Business

Unit 2: Globalisation

Unit 3: International Trade Theories

Unit 4: International Production and Foreign Direct Investment

Unit 5: Modes of Entry

Unit 6: Managing Diversity and Cross Cultural Differences

Unit 7: World Trade Organisation Unit 8: Regional Trade Integration

#### **OUBS009312- International Marketing**

Module Aim: The objective of the module is to acquire knowledge about the various concepts of International Marketing. Learners will enjoy discovering the different aspects which affect international marketing and the decisions and challenges faced by firms when going international. Furthermore, learners will also be able to develop an international marketing mindset while going through this manual.

Unit 1: International Marketing: An introduction

Unit 2: Cultural Environment

Unit 3: International Marketing Research

Unit 4: Planning for Global Markets

Unit 5: International Segmentation, Targeting and Positioning

Unit 6: Entering a Foreign Market

Unit 7: International Product

Unit 8: International Pricing

Unit 9: International Distribution Channels

Unit 10: Integrated Marketing Communications and International Advertising

## OUBS009313 - Marketing Planning

Module Aim: The objective of this module is to introduce concepts related to the fundamentals of marketing planning. The structure of the module will first allow learners to appreciate the value of marketing plan and know its components, and then use these elements to develop effective marketing plan.

Unit 1: Introduction to Marketing Planning

Unit 2: Structure of a Marketing Plan

Unit 3: Planning Segmentation, Targeting and Positioning

Unit 4: Developing a Marketing plan, Internal and External analysis

Unit 5: Marketing strategy: The Marketing Mix Planning

Unit 6: Preparing budgets and Financial Projections in Marketing

Unit 7: Implementation, Control and Developing metrics

Unit 8: Challenges of Marketing Planning

#### **OUBS009314 - Quality Management II**

Module Aim: To provide learners with an understanding of the full range of quality concepts. Learners will learn the dynamic characteristics of business management and the correlation between quality practices and corporate performance.

Unit 1: Introduction to Quality.

Unit 2: Total Quality Management Concept and Philosophies

Unit 3: Quality Culture

Unit 4: Business Excellence Model – MBNQA, EFQM, Deming Prize

Unit 5: Quality Management Systems: ISO 9000

Unit 6: Quality System Audit

Unit 7: Quality tools and Techniques for Process Improvement

Unit 8: Statistical Process Control

## **OUBS009321- Digital Media Marketing**

Module Aim: This module provides a framework for implementing data-informed marketing and interactive marketing within a strategic marketing context, paying due regard to changes in the traditional marketing paradigm, to the dynamic digital technological environment and to social responsibilities of marketing.

Unit 1: Digital Marketing

Unit 2: The Five Ps of Digital Marketing

Unit 3: Introduction to Content Marketing

Unit 4: Email marketing

Unit 5: Planning and Creating Website

Unit 6: Social Media

Unit 7: Search Engine Marketing (SEM) and Search Engine Optimisation (SEO)

Unit 8: Mobile Marketing

Unit 9: Mcommerce

Unit 9: Web and Mobile Analytics

#### OUBS009322 - Business Strategy and Change

Module Aim: To provide learners with knowledge on the tools which are vital to set down long term strategies which will allow firms to attain their corporate objectives. In addition, learners will develop skills which can be employed in the strategic planning of a business.

Unit 1: Introduction to the Strategic Management Process

Unit 2: Strategy and Strategic Objectives

Unit 3: External analysis - Analysis of the Macro Environment

Unit 4: Analysis of the Competitive Environment

Unit 5: Strategies: Core Competence, Generic and Hybrid Strategies

Unit 6: Strategic Implementation and Management - Evaluation and Selection of Strategies

Unit 7: Strategic financial Analysis and Performance Indicators

Unit 8: International and Global Strategies.

## **OUBS009323 - Corporate Governance and Ethics**

Module Aim: The objective of this module is to provide learners with a foundation knowledge on corporate governance as well as ethical issues in its economic, political and legal context. In addition, the module will cover comparative international models of corporate governance.

Unit 1: Origins of Ethics

Unit 2: Ethical principles in Business

Unit 3: Objectives of Corporate Governance

Unit 4: Corporate Governance in Mauritius

Unit 5: Social Responsibility, Internal Control and Financial Reporting

Unit 6: Code of Ethics for Professional Accountants

#### OUBS009324 - Dissertation

The research project will allow the learner to examine thoroughly an area or a problem related to businesses. The project will draw upon significant concepts and techniques introduced during the taught part of the programme and will look at how to merge the theory and practice of management through the achievement of a considerable and related in-depth piece of work. The review of the final year project will be based on the compliance of a report which should be in the range of 10,000–12,000 words.